

The sustainability-consciousness of investors, employees, customers and other stakeholders is growing. At the same time, new global challenges continue to emerge and voluntary frameworks are becoming mandatory regulations. More than ever, sustainability is synonymous with survival and success.

Organizations looking to remain resilient and competitive in the new economy are taking steps towards a sustainable future, but in an environment characterized by change and in which sectors, jurisdictions and individual companies are moving at different paces, the path to sustainability can feel uncertain.

We are the partner clients need now — to help you move from aspiration to action on sustainability.

Our multidisciplinary team works alongside global organizations to identify and minimize risk, establish sustainable structures and best practices, execute pivotal deals, benchmark performance and integrate sustainability into business models, operations, finance and controls to meet changing regulation — to set direction and to navigate legal risk in the journey ahead.

How we can help

Environmental

- Operational and corporate management
- Carbon trading contracts
- Merger & Acquisition
- Environmental compliance
- Sustainable finance

Social

- HR Compliance Health Check, including conducting review on specific matters (e.g. discrimination) and supply chain check
- Operations and decision making in relation to harassment, gender equality, discrimination, equal pay and migrant workers
- Trade union and labour relation issues
- Rules and policies development
- Managing employment aspects in clients' supply chain, supply chain restructuring
- Investigation on work-related complaints and misconduct
- Customized training on issues such as non-discrimination

Governance

- Anti-bribery and corruption (ABC) policy
- Anti-money laundering (AML), know-your-customer (KYC) policies, and sanctions guidelines
- Code of conduct
- Government projects, government contracts, procurement, and bid rigging issues
- Legal compliance audit and due diligence
- Investigations
- Corporate compliance and directors' obligations and liabilities
- Training on ABC policy, AML policy, KYC guidelines, sanctions, and dawn raids



"We take sustainability seriously and have taken steps as an organization to continually improve our performance and contribution to environmental, social and governance sustainability. On the environmental front, we have carbon emissions reductions targets and internal environmental management program. With global coverage and perspectives, combining with experienced team with diverse expertise in Bangkok, we are ideally placed to assist you on your sustainability journey."



Peerapan Tungsuwan

Partner
Head of Sustainability Group

Sustainability Solution Thailand

Our key strategic partnership

We collaborate with the Thailand Greenhouse Gas Management Organization (Public Organization) or TGO, an independent public organization legally established to manage and expedite development and implementation of greenhouse gas reduction projects and support public, private and international organization partnerships to promote the implementation of climate action.

We collaborate with TGO on building enabling legal environment to promote implementation of climate action in Thailand. Specifically, we support TGO on the development of a legal framework and mechanisms, in particular carbon trading, to facilitate implementation of TGO's mission to assist organizations in the move towards carbon neutrality and achieving net zero emissions in line with the targets laid out by the Thai government.

Our own commitment



Read our 2021 Global Sustainability Report (Communication on Progress) [here](#) to find out how we're addressing the ESG issues that matter most to the Firm's people, clients and the wider community.



Our Core Sustainability team



Peerapan Tungsuwan

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Peerapan is a Corporate and M&A partner and heads the Sustainability Group and Healthcare & Life Sciences Industry Group in Bangkok. She also co-heads the Investigations, Compliance and Ethics Practice Group in Bangkok. Peerapan has nearly 40 years of experience advising on transactional and regulatory matters in highly regulated industries.



Yuthana Sivaraks

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Yuthana is a partner at Baker McKenzie, Bangkok. He is an acknowledged leader in the field of government procurement and contracts, and public-private partnership (PPP) projects. One of his most notable areas of expertise is advising on court cases that challenge decisions made by government authorities, or address disputes arising from procurements, bid rigging, administrative orders and contracts, as well as arbitration proceedings.



Nam-Ake Lekfuangfu

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Nam-Ake is one of lead partners in the Sustainability Group as well as Employment Practice Group in Bangkok and has been assisting a wide range of clients on all employment-related matters. Nam-Ake is also active in the Environmental Practice. He has advised on issues relating to environmental laws and regulations, including environmental reports, Thailand Case Study for Environmental Courts and Tribunals and a climate change law guide.



Dhiranantha Rithmanee

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Dhiranantha joined Baker McKenzie in 2022 as Environmental Specialist and is a core team member of the Sustainability Group in Bangkok. Prior to joining Baker McKenzie, Dhiranantha was a lecturer and researcher at King Mongkut University of Technology Thonburi. She has 20 years of experience on sustainable energy technology and product life cycles. Throughout her career she has been involved in transferring her knowledge to assist both public and private organizations on various projects and initiatives involving the use of technological innovation, green production and management design.